THE EVANGELICAL LUTHERAN CHURCH IN AMERICA-ALASKA SYNOD Letter of Agreement for Interim Pastoral Ministry

To set forth clearly the agreement for interim service,		
	in	, Ak
(Congregation)	(Location)	,
agrees that		
	will serve as	
(Pastor's Name)	(Title)	
on a part full-time basis from on the following mutual promises:	to	
Together the congregation and Interim P A. Examine the history of the congregation a that usually follow the departure of a pastor. B. Seek to confirm and identify current issues of dealing with them. C. Develop a vision for the congregation's n D. Examine the congregation's linkage with s resources that may be available for ministry. E. Prepare for the arrival of the new pastor. F. Align the congregation in accordance with ELCA, the Alaska Synod, and update the con G. During this transition period, agree to add 1	nd work through the transiti s facing the congregation an mission. synod, cluster, churchwide u the constitutions and bylaw gregation's constitution as n dress the following concerns	units, and the
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The Interim Pastor will:

- A. Preach and teach the Word of God.
- B. Preside at worship and administer the sacraments according the practice of the Evangelical Lutheran Church in America.
- C. Provide pastoral care to all members of the parish according to their needs, visit as necessary, and uphold the members in prayer.
- D. Give pastoral leadership for the meetings, activities, and organizations of the congregation.
- E. Encourage support of the total ministry of the Evangelical Lutheran Church in America.
- F. Be responsible for the recording of baptisms, confirmations, marriages, funerals, attendance at Holy Communion, and the maintenance of the membership rosters; and report the statistics of the parish promptly and fully, as requested by the Evangelical Lutheran Church in America.
- G. Agree under no circumstances to be available for regular call to this congregation.
- H. Agree not to be involved in the congregation's call process except when the synod bishop requests such participation.

of the transition period. J. During this transition will give special attention to:		
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e congregation will:		
mmit to the Gospel by faithful participation in worship, learning, and fellowship ivities.		
pport the ministry of the congregation through service and gifts.		
Accept the interim pastor, uphold him/her in prayer, and accord him/her love, respect, d good will.		
Expect the interim pastor to preside at baptisms, celebrations of Holy Communion, d other rites of the church.		
Agree that the interim pastor will not be considered for regular call to this congregation		
Provide for a review and evaluation of the interim ministry on a quarterly basis and		
the conclusion of the transition period by key leadership of the congregation with		
e interim pastor and the appointed synodical staff person.		
Compensate the interim pastor in the following ways: (As a general rule, compensation is based on the compensation of the previous pastor or the minimum standard for years of service experience of the interim pastor based on synod guidelines. Part-time service is prorated: ½ time would receive ½ total compensation levels, etc.)		
Pay an annual salary of \$, the payments to be made in equal tallments on the and of the month.		
a.) Pay a Housing Allowance in the amount of \$ per year,		
e payments to be made in equal installments on the and of e month.		
e monun. R		
_b.) Provide the use of a parsonage in lieu of a Housing Allowance.		
Provide a Social Security Allowance of \$ per year.		
a.) Contribute to the E.L.C.A. Pension and Benefits Plan of salary plus housing		
owance plus Social Security allowance for Pension benefits. Additionally, contribute		
% of salary plus housing allowance plus Social Security for Medical/Dental,		
sability, and Death benefits.		
_b.) Does not apply.		
_c.) Provide Pension, Medical, Dental, Disability, and/or Death benefits and that apply) under the following arrangements:		

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5. Grant one (1) week of vacation for every 1 year.6. Grant continuing education leave at the rayear toward study expenses.	10 weeks of service, not to exceed 4 weeks per nate of 1 day per month) and \$ per
7. Grant day(s) off per week.	
8. Other	
H. Reimburse expenses related to our comm 1a.) Pay a travel allowance in the amounb.) Reimburse automobile travel at the record of business miles traveled.	
2. Pay expenses, not otherwise provided for, other official meetings at which attendance i	
3. Pay moving expenses as follows:	
comes first; or upon thirty (30) days written r pastor, or the bishop of the synod. This agree	ance of the call to this congregation, whichever notice from the congregation, the interim ement may be extended upon the mutual nterim pastor, and the bishop of the synod for
The terms of this agreement may be renegoti congregation council, or the Bishop of the SyWe, the undersigned, accept the terms of thi	ynod at the time of any quarterly evaluation.
Congregation Council President or Secretary	Date
Interim Pastor	Date
Bishop, Alaska Synod	Date